The Annual Quality Assurance Report (AQAR) of the IQAC July 2016 - June 2017

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Name of the IQAC Co-ordinator:	Dr. D. Chakravarty
Mobile:	94353-24789
IQAC e-mail address:	dcvarty@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

ASCOGN11954

May, 2016

1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.bpchalihacollege.org

Web-link of the AQAR:

www.bpchalihacollege.org/AQAR

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grada CCDA		Year of	Validity		
51. INO.	Cycle Glade COFA	Cycle Grade	Cycle Grade COFA	Grade CGPA	A	Accreditation	Period
1	1 st Cycle	C**	6.5	Nov, 2004	5 years		
2	2 nd Cycle	В	2.28	May, 2016	5 Years		
3	3 rd Cycle						
4	4 th Cycle						

1.7 Date of Establishment of IQAC : DD/MM/YYYY

03/08/2002

EC(SC)15/A&A/66.2, Dated25th

1.8 AQAR for the year (for example 2010-11)

2014-15

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

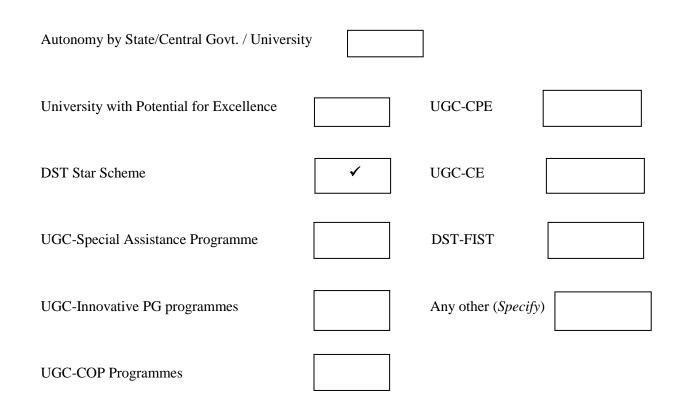
i.	AQAR	2014-15	submitted to NAAC on	(31/12/2018)
ii.	AQAR	2015-16	submitted to NAAC on	(31/12/2018)
iii.	AQAR	2016-17	submitted to NAAC on	(31/12/2018)

	1.10	Institutional	Status
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I

University	State Central Deemed Private
Affiliated College	Yes 🗸 No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Insti	tution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-educat	ion / Men Women
Urban	Rural Tribal
Financial Status Grant-ir	$\bullet-aid \qquad \checkmark \qquad UGC \ 2(f) \qquad \checkmark \qquad UGC \ 12B \qquad \checkmark$
Grant-in-aic	I + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts Science	✓ Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	
1.12 Name of the Affiliating Universi	ty (for the Colleges) Gauhati University

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc



2. IQAC Composition and Activities

2.1 No. of Teachers	11
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	1
2.4 No. of Management representatives	2
2.5 No. of Alumni	1
2.6 No. of any other stakeholder and	2
community representatives	
2.7 No. of Employers/ Industrialists	0
2.8 No. of other External Experts	0

2.9 Total No. of members 19
2.10 No. of IQAC meetings held:
2.11 No. of meetings with various stakeholders: No. 7 Faculty 4
Non-Teaching Staff Students 2 Alumni 1 Others 1
2.12 Has IQAC received any funding from UGC during the year? Yes No ✓ If yes, mention the amount
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 2 International 0 National 0 State 0 Institution Level 2
(ii) Themes1. Role of IQAC in Quality Higher Education.2. Assessment & Accreditation Methodology of NAAC

2.14 Significant Activities and contributions made by IQAC

- 1. Preparation of AQAR and submitted to NAAC
- 2. Up gradation of Library & procurement of Books & Journals
- 3. Up gradation of Laboratories & procurement equipment
- 4. Development of ICT in college campus.
- 5. Development of Physical facilities for students and teachers
- 6. Introduction of new courses in college.
- 7. Organising Skill Development programme for students.
- 8. Organising Capacity Building programme for students.
- 9. Providing Carer information and Career Counselling opportunities for students.
- 10. Providing Placement Services for students.
- 11. Organising Faculty Development Programme.
- 12. Organising Capacity Building programme for Nonteaching staff.
- 13. Providing Research opportunities for students and teachers.
- 14. Providing extra-curricular facilities to students.
- 15. Promoting the Infrastructural facilities in college
- 16. Promoting communication with stakeholders such as Alumni, Parents etc.
- 17. Introducing Best Practices among students.
- 18. Coordination with the Management of the college so as to develop the overall Quality System of the college.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year for maintenance and enhancement of the quality of the college and analyse the outcome achieved by the end of the year *

Plan of Action	Achievements
For the year 2016-2017, the IQAC of the college	This year as planned by IQAC to improve the
planned to improve the function of the college in the	function of the college in the area of Administration, Teaching- Learning –
following area such as-	Evaluation, Extension activity, Enhancement
i) Administration:	of the Infrastructure facility, Extra – Curricular activity and promoting Research culture among the teacher & students etc.
a) Office automation	Accordingly, we achieved as indicated below:
b) Website Development	
ii) Teaching- Learning – Evaluation:	i) Enhanced office automation software in office and trained the administrative staff on Computer, Internet access & office automation
a) Faculty Development Programme	programme.
b) Capacity Building Programme	ii) Organised Computer literacy programme for 3 rd & 4 th grade employees.
c) Skill Development Programmed) Organising Seminar & Workshop	iii) Organised Soft skill development
	programmes for $3^{rd} \& 4^{th}$ grade employees.
iii) Extension activity:	
	iv) Organised seminar/workshop/popular Talk
a) Capacity Development Programme by Career	etc by different department.
Guidance & Counselling Cell	v) Organised hands on training Programme for
b) Awareness Programmes by NSSc) Women Empowerment Programme by WEC	teachers on Digital Class Room. vi) Organised Faculty Development
d) Literary Programmes by Sahitya Kanan	Programme on present research trends in
e) Cultural Programmes by Music Club	higher education.
f) Eco development programme by Eco Club	vii) Organised two Capacity Building
	Programmes for the students.
iv) Enhancement of the Infrastructure facility:	viii) Organised two Skill development
	Programmes for the students.
a) Construction of Class Rooms (RCC)	ix) Organised extension activities by various
b) Laboratory up-gradation	units such as:
c) Construction of Auditorium	
d) Completion of construction of Women Hostel	a) Career Guidance & Counselling Cell
e) Completion of Indoor Hall	b) Health Care Centre
f) Development of Play Ground	c) Science Forum d) Women Empowerment Cell
g) Improvement of wifi enabled Internet facility	d) Women Empowerment Celle) Sahitya Kanan
v) Extra – Curricular activity:	f) National Service Scheme (NSS)
a) Improving sports infrastructure.	x) Constructing RCC class rooms, , improved
b) Organising workshop on Music	sanitation system, improved drinking water
c) Activities by Eco club, Sports club, Music club,	facility, Upgrading Laboratory, Constructing
Debate club, Literary club, Health club	1 st floor of Women Hostel.
	xi) Construction of Auditorium is going on.

 vi) Promoting Research culture: i) Organising Seminar on Research Methodology ii) Investigatory project by students iii) Encouraging Faculty Members to acquire PhD under FIP 	 xii) Organised training and workshop programme on sports, debate & symposium, music, sustainable environment for interested students through Sport Club, Literary Club, Debate Club, Music Club & Eco Club. xiii) Development of play ground, purchasing
 iv) Encouraging Faculty Members to Submit Proposal of MRP under FIP v) Encouraging Faculty Members to join in National & International Conference, Workshop, Seminar, Symposia etc. 	sport equipment, purchasing musical equipment. xiv) Organised seminar/workshop/popular Talk and introduced project work for students and there are some of the initiative taken by IQAC for promoting Research culture among the teacher & students in the college.

* Attach the Academic Calendar of the year as Annexure.

L		
2.15 Whether the AQAR was p	laced in statutory body Yes	✓ No
Management	Syndicate	Any other body
✓		

Provide the details of the action taken

Criterion – I

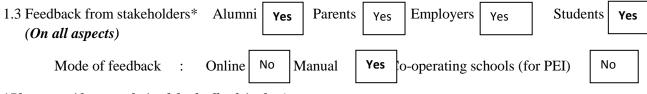
I. Curricular Aspects

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added /Career Oriented programmes
PhD	0	0	0	0
PG	0	0	0	0
UG	04	0	0	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	03	0	0	0
Others	02	0	0	0
Total	09	0	0	0
Interdisciplinary	0	0	0	0
Innovative	0	0	0	0

1.1 Details about Academic Programmes

1.2 (i) Flexibility of the Curriculum: **CBCS/Core/Elective option** / Open options (ii) **Pattern of programmes:**

Pattern	Number of programmes
Semester	04
Trimester	0
Annual	02
Six monthly	03



*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Any revision/update of Regulation or Syllabi etc. done by our affiliating university as and when

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
permanent faculty	53	16	37	0	0

10

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions
Recruited (R) and Vacant (V)
during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
1	3	0	0	0	0	0	0	1	3

2.4 No. of Guest and Visiting faculty and Temporary faculty

0	0	0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	10	0
Presented papers	1	1	0
Resource Persons	0	0	1

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- > Introducing ICT to some extent, Digitally enabled classrooms, Assigning projects.
- > Conducting Unit Test / Tutorial classes /Remedial classes.
- ➢ Field Study/Advance Lab visit / Excursion are arranged periodically

2.7 Total No. of actual teaching days

during this academic year

2.11 Course/Programme wise distribution of pass percentage :

2.13 Initiatives undertaken towards faculty development:

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (For example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
- 2.9 No. of faculty members involved in curriculum Restructuring /revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

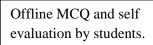
2.10 Average percentage of attendance of students

olved in curriculum		
bus development	2	0

184

Title of the	Total no. of students			Division		
Programme	appeared	Distinction	I %	II %	III %	Pass %
		%				
BA	169/61	0	53/0	105/07	06/53	97.04
(Major/General)						98.36
BSc	55/15	0	14/0	27/14	01/0	76.36
(Major/General)						93.33

Number of faculty Faculty / Staff Development Programmes benefitted Refresher courses 0 UGC - Faculty Improvement Programme 01 HRD programmes 0 Orientation programmes 0 Faculty exchange programme 0 Staff training conducted by the university 0 Staff training conducted by other institutions 0 Summer / Winter schools, Workshops, etc. 02 Others 07







2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	23	03	0	0
Technical Staff	0	0	0	0

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC of the college is Sensitizing/Promoting Research Climate in the following ways-

- Organising Seminar / Workshop on Research Methodology
- > Encouraging submission of MRP to UGC and other financial agency.
- Assigning Projects among students
- Encouraging Faculty Members to attend in International / National Seminar / Workshop etc.
- > Organising Lab Visit / Field Visit / Industry Visit etc. among the students.
- Publishing Research Journal/Book/ Chapter/Article.

3.2 Details regarding major projects

	Completed	On-going	Sanctioned	Submitted
Number		01(IBT-Hub)		
Outlay in Rs. Lakhs	-	5.99	0	0

3.3 Details regarding minor projects

	Completed	On-going	Sanctioned	Submitted
Number	01	01		
Outlay in Rs. Lakhs	0.25	0.32		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	0	06	2
Non-Peer Review Journals	0	08	0
e-Journals	0	01	0
Conference proceedings	0	03	0

3.5 Details on Impact factor of publications:

Range	Average 🗸	h-index	Nos. in SCOPUS	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations.

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2016-17	DBT	5.99	
Minor Projects	2015-16 2016-17	UGC	3.00	0.57
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	i) With ISBN No.	02	Chapters i	n Edited Boo	oks 0	1
3.8 No. of University Depa	ii) Without ISBN No. artments receiving fund					
	UGC-SAP	CAS		DST-FIST DBT Schem	e/funds	
3.9 For colleges	Autonomy INSPIRE Any Other (specify)	CPE		DBT Star Sc	cheme	Yes
3.10 Revenue generated th	rough consultancy	0				
3.11 No. of conferences	Level	Internation	al Nation	al State	Univers	ity Colleg

3.11 No. of conferences	Level	International	National	State	University	College
organized by the Institution	Number					16
	Sponsoring					College
	agencies					

3.12 No. of faculty served as experts,	01					
3.13 No. of collaborations	International		National		Any other	03
3.14 No. of linkages created during the	his year	01				

3.15 Total budget for research for current year in lakhs:

From Funding agency 6.56	From Managemen	nt of Univers	sity/ College 1.50
Tota 8.06			
3.16 No. of patents received this year	Type of Patent		Number
	National	Applied	Nil
	National	Granted	Nil
	International	Applied	Nil
	International	Granted	Nil
	Commercialised	Applied	Nil
	Commercialised	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
03	0	0	0	PhD	0	0

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

0	
0	

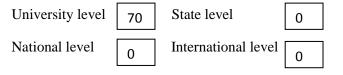
3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

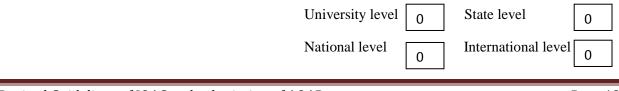
JRF 0 SRF 0 Project Fellows 0 Any other	0]
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0

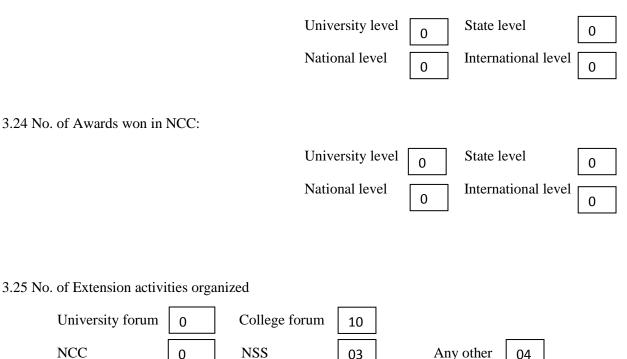
3.21 No. of students Participated in NSS events:



3.22 No. of students participated in NCC events:



3.23 No. of Awards won in NSS:



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:

- i) The Institution has adopted a village and has been working for all-round development of the villagers.
- ii) Awareness camp organized in the surrounding villages and market place on "Swachacha Bharat Abhiyan'
- iii) On the eve of the Assembly elections of Assam awareness campaign organized among the voters about the importance of voting rights in the catchment areas.
- iv) To develop scientific temperament among school children (from Primary to Secondary level) and to create a conducive atmosphere in schools for science education, our faculty members have been training students and teachers of twelve numbers of schools in surrounding areas of the college this year.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13.11 acres	0	0	13.11 Acres
Class rooms	28	03	State Govt.	3
Laboratories	8	0	0	8
Seminar Halls	0	1	UGC/ State Govt.	01
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Done to certain extent

4.3 Library services:

		Exis	sting	Newly	added	Total	
		No.	Value	No.	Value	No.	Value
Text Books		10863	3240210	320	137600	11183	3386810
Reference Books		5238	1056915	110	4730	5348	1062263
e-Books		INFLIB					
		NET					
Journals		16	7900	4	1990	20	9890
e-Journals		INFLIB					
		NET					
Digital Database							
CD & Video							
Others (specify)							
Computer							
Computer		14	350000	0	0	14	
Newspaper	and	15	45000	0	0	15	

periodicals:						
Photo Copier	01	110000	0	0	01	
Drinking Water	01	19000	0	0	01	
Fire Extinguisher	01	8000	0	0	01	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	74	22	10	0	15	08	16	03
Added	06	0	0	0	0	02	0	04
Total	80	22	10	0	15	10	16	07

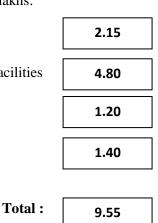
4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

The IQAC of the college has been arranged periodically the following programmes-

- Computer Literacy Programme for students.
- Hands on training on Internet access, Networking, e-Governance etc. for students & teachers

4.6 Amount spent on maintenance in lakhs:

- i) ICT
- ii) Campus Infrastructure and facilities
- iii) Equipment
- iv) Others



Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC of the college has constituted different supporting units such as Grievances Redressal Cell, Career Guidance & Counselling Centre, Science Forum, NSS, Sahitya Kanan, Women Empowerment Cell, Health Care Centre, Scout & Guide etc. besides these different clubs such as Eco club, Sports club, Music club, Literary club, Debate club etc. are working under the umbrella of Extension Education Centre conducting different programmes so as to enhance awareness about Student Support Services.

5.2 Efforts made by the institution for tracking the progression

Following efforts are made by the college for tracking the progression of the students-

- Conducting unit tests, terminal examination during the session.
- Assigning projects, Home assignment etc. to the students
- Periodical assessment and screening out the weak learners through above activities.
- Analysing the results of the Sessional examinations, Semester examinations conducted by our affiliating University.
- In Non Scholastic area also our different clubs such as Eco club, Sports club, Music club, Literary club, Debate club etc. are working to assess our students on their progression.
- In-spite of that our college is keeping record about the pass-out students. The Alumni Association of the college is also very much cooperating in this regards.

5.2 (a) Total Number of students -1722	UG	PG	Ph. D.	Others
5.3 (a) Total Number of students $= 1733$	1222	0	0	511
(b) No. of students outside the state	0			
(c) No. of international students	0			
Men 1038 59.9 Women	No 69			

Last Year, 2015-16						Thi	s Year, 2	016-17			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1338	177	02	32	0	1549	1482	206	02	4102	0	1733

Demand ratio 1:1 Dropout: 9.8

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Extension Education Centre under IQAC has arranged coaching programme for some competitive examinations such as TET Exam. D.El. Ed. Exam. etc. No. of students beneficiaries 60 5.5 No. of students qualified in these examinations SET/SLET NET GATE 0 0 0 CAT 0 IAS/IPS etc State PSC UPSC 0 0 Others 0 0

5.6 Details of student counselling and career guidance:

- Organises orientation programme for new comers in the beginning of every academic session.
- Provides information related to various avenues of higher education, scholarships and schemes.
- Commences the process of mentoring the students by employing the method of group counselling as well as individual counselling.
- Offers counselling on human values and core principles of success to the students.
- Conducts workshops, Skill development programmes, Brainstorming session, Popular talk etc.

No. of students benefited



5.7 Details of campus placement: N/A

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

- 5.8 Details of gender sensitization programmes:
 - The institute have Cells like W.E.C. (Women Empowerment Cell), G.S.CASH (Gender Sensitization Cell Against Sexual Harassment) and the I.C.C.(Internal Complaint Committee) which is functioning actively since last five years. The W.E.C. (Women Empowerment Cell) of the institute conducts the following programmes throughout the year.
 - Women Health and Awareness Programme.
 - International Women Day.
 - World Mother's Day.
 - World AIDS Day.

Survey of Socio- Economic Condition of Girls and Women of the Locality

5.9 Students Activities:

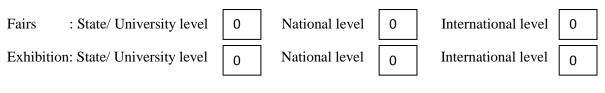
5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	25	National level	0	International level	0
	No. of students participa	ated in cult	ural events			
	State/ University level	30	National level	0	International level	0
5.9.2	No. of medals /awards w	von by stu	•	Games and		
Sports :	State/ University level	02	National level	0	International level	0
Cultural	: State/ University level	03	National level	0	International level	0

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	26	105,000/
Financial support from government	1222	24,08,960/
Financial support from other sources	25	100,000/
Number of students who received International/ National recognitions	0	0

5.11 Student organised / initiatives



5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

> The institute had redressed some of the major grievances of the students phase- wise as follows:

03

Sufficient toilets for

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

The college has a vision to make it a vibrant centre of higher education having a healthy blend of traditional and modern courses in graduate and post graduate level in order to equip the students with all relevant knowledge and skills for their maximum social efficiency. It also aims at making this institution a centre of perpetual power which would keep on contributing its uninterrupted power for social transformation in the days to come.

Mission

We are committed

- to make quality higher education available to economically backward and geographically isolated people of this area to create adequate opportunity for their easy exposure to the National mainstream.
- to provide quality higher education to the students of greater Nagarbera area in particular and the students of the state and the Nation in general.
- to provide vocational & skill based education to the students to face the challenges of the future boldly and efficiently.
- > to impart value based education to promote humanism and self reliance.
- > to instil scientific temper and creativity among the students.
- to create awareness of a global perspective and to promote National integration and International understanding.
- to impart quality education in and through modern ICT and encourage entrepreneurial quality.
- > to develop all-round personality of the students.
- to serve the society in all possible ways for a prosperous, sustainable and peaceful coexistence.

The **Mission** statement of the college **'Tomoso Ma Jyotirgamaya'** which reflects the quest of the College to remove the darkness of ignorance and spread the light of knowledge.

6.2 Does the Institution has a management Information System:

Yes, the college has an active Information System. The college displays all of its Information through: Circulation of notice, hanging on Notice Board, Prospectus, Bulletin, Website etc.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Done by the Affiliating University

6.3.2 Teaching and Learning

The college has adopted the following strategies on Teaching and Learning to improve the quality of education, such as-

- Increasing contact hours with students
- > Introducing remedial coaching programmes for slow learners.
- Compulsory unit test, revision test.
- Completion of curriculum in time.
- > Applying lesion plans.
- Encouraging the teachers to attend in National / International Seminars / Workshops etc.
- > Organising exposure trips for students.
- > Using digital method in class rooms

6.3.3 Examination and Evaluation

- ▶ The Final Exams are controls and conducts by the Affiliating University.
- The internal exams such as Sessional exams, Terminal exams are control and conduct by the Examination Board of the College
- > Unit test, revised test are conduct by the departments.
- Except the final exam, for others the scripts are evaluated by the Faculty Members of the college.

6.3.4 Research and Development

The college authority is very much encouraging in the Research and Development activities.

- The Research Committee prepared the Research and Development proposal.
- > The IQAC recommended the proposals.
- The Planning Board approved the same & sends it to the competent authority for financial grants or so.
- Research Committee under IQAC is entrusted to publish the research books & journals.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The Infrastructure development committee under IQAC have been making continuous effort to provide adequate physical infrastructure (Classrooms, Laboratories, Toilets, Drinking water, Power etc.) as well as physical services (Books & Journals in Library, ICT facilities, Wi-Fi facility, Equipment in laboratories etc.) for quality education in the college.

6.3.6 Human Resource Management

The Management of the college makes all effort for Human Resource Management through the Principal of the college. In this context the IQAC organise Skill Development Programme, Capacity Building Programme, Faculty Development Programme etc. among the Non-teaching & teaching staff.

6.3.7 Faculty and Staff recruitment

The Management of the college recruited the required Faculty and Staff as per existing guidelines of the UGC & State Govt. in a transparent manner.

6.3.8 Industry Interaction / Collaboration

Yet to do

6.3.9 Admission of Students

The College authority has been constituted an Admission Committee every year well in advance of the new academic session started. The committee has been entrusted the responsibility of whole admission procedure for the session under the existing rules and regulations.

6.4 Welfare schemes for

Teaching	Financial aids during crisis under BPCC T&C Fund
Non teaching	Financial aids during crisis under BPCC T&C Fund.
Students	Financial assistance to meritorious students under Student Aids fund

6.5 Total corpus fund generated

11,00,000/-

6.6 Whether annual financial audit has been done

Yes 🖌 No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Inter	mal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	NAAC	Yes	GB
Administrative	Yes	NAAC	Yes	GB

6.8 Does the University/ Autonomous College declares results within 30 days?

Yes		No	١	/
Yes		No		
	Yes Yes			

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

N/A

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N/A

6.11 Activities and support from the Alumni Association

Alumni Association of the college has been rendering its active support on student progression.

The Alumni Association is always been proactive in the all-round development of the college.

6.12 Activities and support from the Parent – Teacher Association

The Parent – Teacher Association of the College is actively engaged in the field of student support and progression aspects.

The association meets periodically. In the meeting the parents get the opportunity to interact with the teachers to know about their wards performance in both academic & non-academic area.

6.13 Development programmes for support staff

The IQAC of the college has conducted Skill Development programme, Capacity Development programme for the non-teaching staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The IQAC of the college has made several efforts to make the campus eco-friendly with the following initiatives-

- Plantation in the campus.
- > Each and every occasion is started with plantation programme.
- ➢ Gardening
- > Eco development programme.
- > Declaring the college campus as *PLASTIC FREE ZONE*
- Cleanliness programme. Use of Dustbin.
- Waste management exercises

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

During the beginning of every academic year the Institution traditionally organizes some special programmes like-

- Orientation programmes for new comers and
- ➤ "KYT- KYS" (know your Teacher, know your Student) programme.
- Parent –teacher meet.
- > Staff meeting to discuss the academic matter.
- > Mid-term staff meeting after declaring the semester result.

Besides during every session our college arranges interdisciplinary classes among various departments. This type of classes helps in enhancing knowledge of the students about other disciplines and teachers. It is observed that such kind of programmes give positive impact in the overall functioning of the college.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year .

This year IQAC planned to improve the function of the college in the following area such as - Administration, Teaching- Learning – Evaluation, Extension activity and planned to enhance the Infrastructure facility, Extra–Curricular activity and promoting Research culture among the teacher & students. Accordingly, we achieved as indicated below:

i) Installed office automation software in office and trained the administrative staff on Computer, Internet access & office automation programme.

ii) Organised Computer literacy programme for 4th grade employees.

iii) Organised Soft skill development programme for both Administrative & 4th grade employees.

iv) Organised seminar/workshop/popular Talk etc by different department.

v) Organised hands on training Programme for teachers on Digital Class Room.

vi) Organised Faculty Development Programme on present trends in higher education.

vii) Organised two Capacity Building Programmes for the students.

viii) Organised two Skill Development Programme for the students.

ix) Organised extension activities by various units such as:

a) Career Guidance & Counselling Cell b) Health Care Centre c) Science Forum d) Women Empowerment Cell e) Sahitya Kanan f) National Service Scheme (NSS)

x) Constructed three $20' \times 32'$ class rooms, improved sanitation, improved drinking water facility, improved toilet system for women in the college.

xi) Organised training and workshop programme on sports, debate & symposium, music, sustainable environment for interested students through Sport Club, Literary Club, Debate Club, Music Club & Eco Club.

xii) Organised seminar/workshop/popular Talk and introduced project work for students. and The IQAC is working to promote the Research Culture among the teacher & students in the college. eg. We organised one National level seminar on *"Promotion of Research Culture in Enhancing Quality Higher Education in India"*

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- Aware the students and to be act accordingly with the Slogan "Save Power Save Nation"
- > One minute silent prayer on every day's first period of each departments.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The IQAC contributed in a major way to sustain a green environment within the college campus and to protect the same by-

- Organising Outreached programmes through Science Forum, Eco Club, NSS unit of the college in the neighbouring schools to aware about environmental protection.
- Celebration of World Environment Day, Earth Day etc. inviting schools students of the locality.
- Plantation within and outside the college campus and gardening within the college campus.
- Declaring the campus as Plastic Free Zone
- > Organising Cleanliness programme etc.
- > Judicious use of facilities by the students as well as teachers provided by the college.

7.5 Whether environmental audit was conducted?

Yes 🖌 No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The college gives special emphasis to organize extension activity for community development and other developmental work of the college. Besides, some specific measures are taken such as-

- Less use of power in college building, laboratories, library, office and classrooms.
- Minimizing the rate of emission of carbon dioxide by proper handling of garbage/wastes
- > Maximizing the rate of generation of Oxygen by plantation.
- Making the college a plastic free zone.
- Non degradable materials are sent back to the concerned stakeholders for the recycling the same.

8. Plans of institution for next year:

For next year (**2017-18**) IQAC planned to improve the function of the college in the following area such as –

- i) Administration:
 - a) Office automation
 - b) ICT development
- ii) Teaching- Learning Evaluation:
 - a) Faculty Development Programme
 - b) Capacity Building Programme
 - c) Skill Development Programme
 - d) Organising Seminar & Workshop
 - e) Workshop on ICT

iii)	Extension activity:
	a) Teacher's Training Programme by EEC (Science Forum)
	b) Capacity Development Programme by EEC (Science Forum, Career
	Guidance)
	c) Awareness Programmes by EEC (NSS,WEC)
	d) Women Empowerment Programme by EEC (WEC)
	e) Literary & Cultural Programmes by by EEC (Sahitya Kanan)
	f) Workshop by Music Club, Sports Club
	g) Programmes by Eco Club, Literary Club, Debate Club
iv)	Enhancement of the Infrastructure facility:
	a) Construction of Class Rooms
	b) Renovations /Up-gradation of Laboratory
	c) Up-gradation of Library Building
	d) Improvement of Toilets facilities (Men & Women)
	e) Construction of Auditorium
	f) Construction of Guest House
	g) Construction of Women Hostel
	h) Construction Indoor Hall
	i) Repairing / Renovations / Up-gradation of Old Building
	a) Improving sports infrastructure & Procurement of sports equipment
	b) Improving Music & Cultural infrastructure and Procurement of musical
	equipment
v)	Extra – Curricular activity
	c) Organising Workshop on sports
	d) Organising Workshop on Music
	e) Organising Eco Development programme
	f) Organising Literary Programmes
	g) Organising Debate competition
vi)	Promoting Research culture:
	a) Organising Seminar on Research Methodology.
	b) Encouraging Investigatory Projects by students
	c) Encouraging Faculty Members to acquire PhD under FIP
	d) Encouraging Faculty Members to Submit Proposal of MRP under FIP
	e) Encouraging Faculty Members to join in National & International
	Conference, Workshop, Seminar, Symposia etc.
	f) Publication of Research Journal
	g) Publication of Research Article / Chapters / Books
	-
	h) Organising Exhibition of creativity (Science & Humanities, Folk Culture)

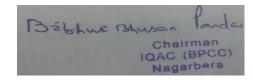
Name: : (Dr. Dhiresh Chakravarty)



Signature of the Coordinator, IQAC

Name:

(Dr. Bibhuti Bhusan Panda)



Signature of the Chairperson, IQAC

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Annexure I

Abbreviations:

-	Career Advanced Scheme
-	Common Admission Test
-	Choice Based Credit System
-	Centre for Excellence
-	Career Oriented Programme
-	College with Potential for Excellence
-	Department with Potential for Excellence
-	Graduate Aptitude Test
-	National Eligibility Test
-	Physical Education Institution
-	Special Assistance Programme
-	Self Financing
-	State Level Eligibility Test
-	Teacher Education Institution
-	University with Potential Excellence
-	Union Public Service Commission
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